



Sushil Kamble

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Technology Executive

- Results oriented leader with over 20 years of experience and passion for enabling business by implementing innovative technology solutions.
- Background in strategy creation, architecting, developing, and implementing value added system solutions.
- Solid reputation as systems thinker, known for building and establishing strategic partnerships, and working effectively across diverse cultures, geographies, and various delivery models.
- Strong in developing cross-functional collaboration with Product Management, Sales, and Customer Service to increase revenue and quality objectives, while reducing costs and improving efficiencies.
- Superior ability in all aspects of software development using various SDLC methodologies.
- Exceptionally strong at building highly productive, focused teams with outstanding morale.

Specialties

- Vision, Strategy, Execution
- Deep technical background with enterprise business sense
- Process improvement and best practices
- Project and program management
- Consensus building and team development
- Verticals – CRM Applications, Billing Systems, Healthcare Solutions, Social Media, Hosting Providers
- SDLC – Waterfall, Iterative, Agile, Lean
- Staff Hiring, Retention and Motivation

Core Accomplishments

Leadership:

- Hands on, lead-by-example leader
- Developed and implemented SDLC that was adopted enterprise wide (across continents) for successful product development.

Project and Program Management:

- Implemented innovative dashboards to raise visibility and control of projects to senior executives.
- Increased project delivery cycles using process improvement and motivation.

Technical Leadership:

- Improved performance of applications by 100% by analyzing and attacking core performance bottlenecks.
- Implementation and development of frameworks to improve efficiencies and quality through reuse.

Staff Development:

- Mentored and encouraged staff development through innovative techniques.

Technical Strengths

- Extensive experience in architecting, developing and deploying multi-tier small and large-scale software enterprise technologies and tools such as J2EE, .Net, and LAMP.
- Strong understanding of SOA and Web Services architectures.
- Worked with most of the major RDBMS such as Oracle, Sybase and Microsoft SQL Server.
- Proficient in working on Windows and Unix based operating systems such as Windows family, Sun Solaris, HP-UX, AIX, Linux.
- Configuration and version management tools such as Git, SVN, Perforce, PVCS, and Visual SourceSafe.

Experience

Engineering Head/Manager

Forte Holdings, Inc. (August 2012 – current)

- Responsible for the Engineering Department reporting to the President and CEO of the company.
- Manage development and support of two main product suites with a total of 8 products that are used by over 2000 clinics, fire departments and ambulance agencies across the USA.
- Assist Product Management with scoping and feature requirements and designs with customer centric focus.
- Assist Sales by understanding customer needs and providing customer centric solutions.
- Increased efficiency of project delivery by 200% by streamlining project management and process improvement while maintaining quality.
- Improved stakeholder communication by implementing dashboards for projects and project portfolio.
- Instituted cross-functional forum for better communication and flow of information.
- Promoted learning and knowledge sharing by implementing brown bag lunches, subscription to learning sites like plural-sight, and online books.
- Empowered team members to take ownership and accountability.

Test Coordinator

Blue Shield of CA via Randstad (February 2012 – August 2012)

- In-charge of testing a highly complex claims module.
- Took the floundering delayed project to production in six months.
- Coordinated testing of a globally distributed project in 4 locations with about 30 testers.
- Assisted and guided project managers with project planning for testing and implementation in production.

Vice President Engineering

Irrive.com – B601 V2 (April 2011 – December 2011)

- Irrive.com was a startup venture bringing social networking to personal and group travel.
- In-charge of the engineering team.
- Assisted in getting \$1.2 million in venture funding from tier 1 venture capitalists.
- Implemented Agile development methodologies using online tools like Pivotal Tracker for developers in 4 locations.
- Integrated social media like Facebook, LinkedIn, Google calendar, Yelp into the site and partnered with brides.com and planned for integration with hotels.com.
- Part of the site was sold to tripadvisor.com.

Software Development Manager

Stratascale.com – (March 2009 – August 2011)

- Led the development of a SaaS based software and hardware product to manage and control hardware infrastructure like servers, firewall, switches, IPs.
- Implemented SDLC processes at the company from requirements development to testing and release management.
- Increased release frequency from 4-6 months cycle to a biweekly-monthly release cycle.
- Led implementation of high availability, load balanced solution for maximum uptime of services.
- Managed 2nd-level support request and brought down the response time by 100%.
- Managed vendor selection for critical partnerships like billing and implementation of online ordering system.
- Managed and architected the integration of billing system (Aria Systems) and implementation of the online ordering system with StrataScale.

Sr. Software Development Manager

Amdocs – formerly DST Innovis – (April 2004 – March 2009)

- Received five promotions from 2002 to 2009 for outstanding work.
- Conceptualized, developed and successfully implemented a highly collaborative, iterative software

- development framework that was adopted by the entire Amdocs development organization.
- Development In-charge of integration of \$125 million dollar legacy-modernization project with 1180 integration points between components developed in 5 countries with 150 team members.
- Broke down departmental barriers by establishing collaborative team-player relationship with all departments.
- Became the focal point from development for other functional groups like Testing, Infrastructure, and Program Management team.
- Championed development of shared source code and frameworks to optimize software development. Established a frameworks team that developed over 14 different shared code and frameworks.
- Successfully developed and delivered high quality software under aggressive timelines.

Software Consultant

Rapidigm, Inc. – (May 1997 – December 2001)

- *Worked as consultant for DST Innovis, El Dorado Hills from May 1999 to Dec 2001.*
- Lead design and development of multiple custom solutions projects for Cable customers.
- Breakthrough achievement by using emerging technology solution to a long-standing problem of integrating legacy product into a next gen solution using activeX technology.
- *Worked as consultant at Alltel Communications, Little Rock from May 1997 to May 1999.*
- Lead developer for Alltel's sales commission system.
- Improved performance by 1000% by re-architecting the system and effectively utilizing the hardware resources that were available.
- Established extremely good relationship between the development team and product management team.

Sr. Systems Analyst

Tata Consultancy Services, India – (February 1994 – May 1997)

- Primarily worked as a developer in lead capacity ending as a Module (component) lead.
- Worked for multi-national company projects at off-shore in India and on-site in USA.
- Implemented one of the first web-based projects for TCS in India for a client in USA.

Education

California State University, Sacramento - 2013-2014 (Expected in February, 2014)

Master's Degree in Business Administration (MBA)

Indian Institute of Technology, Mumbai, India - 1993

Master of Technology in Mechanical Engineering (M.Tech.)

Achievements/Accomplishments

- Best project presentation award for the MBA Thesis – “The Effects of Consumer Sentiment and the Predictability of Market Returns” (2014)
- Project Management Professional (PMP) by Project Management Institute (expired – August 2011)
- Java Certified Professional by Sun Microsystems (2001)
- National Talent Search Scholarship by National Council of Educational Research and Training (NCERT), India, 1985